



## Position Profile

Horse Racing Alberta

**Role(s) Required:** Judge- Standardbred

- There is one (1) position to be filled.

It is recognized in Alberta as a fundamental principle and as a matter of public policy that all persons are equal. Diversity and inclusion are valued and supported at Horse Racing Alberta.

**Salary:** A competitive compensation and benefits package is available.

**Opening Date:** December 15, 2020

**Closing Date:** January 31, 2020

### Position Description:

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Judge Role Description:

A Judge of Standardbred Racing is responsible for the supervision and orderly conduct and control of Standardbred race meetings, ensuring a high standard of Standardbred Racing is presented and the betting public retains a high level of confidence in the industry. A Judge is charged with interpreting and enforcing the Rules Governing Horse Racing in Alberta and furthering the mandate of Horse Racing Alberta in protecting the health, safety and welfare of race horses, racing participants and racing officials as well as safeguarding the interests of the general public in horse racing.

### About Horse Racing Alberta

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HRA is a not-for-profit corporation governed by individuals who represent various racetrack, racing and breeding organizations and the general public.

The mandate of Horse Racing Alberta (HRA) is defined by the Horse Racing Alberta Act and states that HRA will:

- Govern, direct, control, regulate, manage, market and promote horse racing in any or all of its forms;
- Protect the health, safety and welfare of racehorses and, with respects to horse racing, the safety and welfare of racing participants and racing officials; and
- Safeguard the interests of the general public in horse racing.

HRA core business strives to stabilize, enhance and ensure the growth and integrity of the Alberta horse racing and breeding industry in Alberta.



HRA licenses horse racetracks in Alberta and administers the rules that guide the conduct of officials, owners, trainers and jockeys during horsing events.

## Skills and Experience

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### Judge Position:

- i. to grant or deny racing participants license applications or apply conditions or limitations on a license.
- ii. To review all license applications for eligibility, worthiness and qualifications.
- iii. Supervise the drawings of post positions and approving the scratch of any horse from a race.
- iv. To be available and oversee the drawing of post positions- to approve the scratch of a horse from a race and inform the proper people- to review the racing program for eligibility.
- v. To supervise the conduct of other racing officials, racing participants and all other persons employed or engaged to carry out functions at or associated with a race meeting
- vi. To be in close contact with other racing officials as to problem areas- to oversee the duties of other officials- to review security reports relating to licensed personnel and act on complaints.
- vii. Regulating and governing the conduct of all standardbred racing and enforcing any track rules and conditions that have been approved by the Supervisor of Racing.
- viii. To carry out inspections, searches and seizures.
- ix. To properly inform an individual of a search- to arrange for security and if drug related, the corporation veterinarian to attend the search- to seize any illegal or mislabeled drugs or paraphernalia- to make notes of evidence on searches, investigations and hearings.
- x. To conduct a hearing when it is suspected there is a violation of the rules.
- xi. Give notice to the individual(s) of the time, date and location of any hearing and the reason for it- to conduct hearings in an orderly and professional manner- to assess a penalty on an individual(s) found guilty of a violation of the rules.
- xii. to provide the first tier of regulatory administration between Horse Racing Alberta and all licensees
- xiii. to supervise entries eligibilities of horses, and the draw
- xiv. to monitor the running of all races including qualifying races
- xv. to discipline drivers by fines or suspensions
- xvi. to approve or void claims
- xvii. to advise the pari-mutuel department of all corrections to the program, driver changes, scratches, etc.
- xviii. to communicate to the pari-mutuel department and tote a running order following each race and then make the race official
- xix. to designate horses to be sent for post-race testing
- xx. after consultation with the licensed operator, A.S.H.A., and drivers representative and Official Veterinarian cancel or postpone a card.



HRA welcomes candidates who reside throughout Alberta who have diverse backgrounds and work experience.

### Qualification, Required & Requested Skills

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- Should have a grade 12 education or equivalent training- minimum five year experience as a racing official, trainer or driver- be familiar with the rules governing standardbred racing- have good written and oral communication skills and an ability to make sound decisions under pressure- some knowledge of investigative and hearing procedures.
- Successfully completed the ROAP educational program an asset.

### Additional Notes

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- All resumes and cover letters will be reviewed for communication at a professional level with attention to proper grammar, spelling, and punctuation.
- Only candidates who meet the qualifications for this position and with work experience most closely meeting the requested skills (desired attributes) of this position will be invited to an interview.

### How to Apply

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Applicants must submit a properly formatted (PDF) cover letter along with their resume clearly indicating how their experience has prepared them for this role. **Applications without a cover letter will not be considered.** Be sure to attach all required documentation listed above. Failure to attach the required documentation may result in your application being removed from further consideration.

We thank all applicants for their interest. All submissions will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Only individuals selected for interviews will be contacted.

Please send your resume and cover letter to [awelch@thehorses.com](mailto:awelch@thehorses.com).

### Contact Information

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If you require any further information on this job posting, please contact April Welch at 780-415-5432 or [awelch@thehorses.com](mailto:awelch@thehorses.com).